

Production Manager

Want to be part of a dynamic team in an award-winning Hot Dip Galvanizing plant? Then read on.

We are looking for the right person to plan, organize and control production in our organization to ensure that our galvanizing product and service outshines all others, and is delivered in full and on time, every time.

You will lead the production team, ensure great quality service is produced efficiently, on time and within budget.

Main Duties and Responsibilities

- Plan, coordinate and manage production schedule
- Supervise and manage human and material resources to meet production targets
- Make decisions about equipment use, maintenance, modification and procurement
- Work out and implement standard operating procedures for production operations
- Ensure that standard operating procedures are adhered to
- Ensure implementation and adherence to health and safety procedures
- Communicate effectively
- Supervise, mentor and coach team members to develop skills
- Monitor quality standards
- Analyse production and quality control to detect and correct problems
- Determine and implement improvements to the production process
- Prepare and maintain production reports
- Monitor and review the performance of staff and organize necessary interventions for improvement
- Manage production budgets
- Implement cost control programs
- Ensure efficient collaboration and co-ordination between relevant departments including sales, customer service and logistics

Education and Experience

- Minimum of 6 years' proven experience in Galvanizing or Manufacturing environment.
- Certificate in Leadership/Management or equal
- Knowledge of quality systems and standards
- Knowledge of health and safety standards and compliance: High risk licences, lifting equipment
- Knowledge of process improvement techniques
- Knowledge of business, finance and management principles
- Knowledge of human resource principles and practices
- Knowledge of engineering and technology principles and practices
- Knowledge of automated systems
- Proficient in MS Office Suite and ERP software

Key Skills and Competencies

- Critical thinking and problem-solving skills
- Planning and organizing
- Co-ordination and control
- Time management
- Attention to detail
- Decision-making
- Communication skills
- Persuasiveness
- Negotiation
- Influencing and leading
- Delegation
- Teamwork
- Conflict management
- Adaptability
- Stress tolerance
- Results-driven

A salary of \$80-85,000 plus benefits will be offered to the right candidate.

Interested parties, please forward your resume and a brief cover letter to recruitment@kingfield.com.au